



## CHARTER

The Alabama Network of Family Resource Centers is an organization of non-profit agencies or programs that provide a wide array of services designed to protect children and to strengthen and support families in Alabama. The purpose of the Alabama Network is to support the development, growth, and continuation of these services by providing technical assistance, training, advocacy, resources and networking opportunities. Membership in the Alabama Network is approved by vote of members after examination of the applicant agency's policies, procedures and practices, which must be in keeping with the following philosophy in our values statement.

## VALUES STATEMENT

We believe that children belong with their own families when they can live safely at home in a nurturing, healthy and stable environment. We believe that all children need to experience permanence in their lives and need family and community connections, even when it is not possible for them to live at home. In the effort to protect children from abuse and neglect, to strengthen families, and to assist families in securing needed supports, services are individualized, community-based and goal-directed in keeping with the following ideals:

1. We treat families as partners in parenting and protecting their children.
2. We focus on the strengths of the family as a whole, while showing respect for family members as individuals.
3. We seek to meet identified needs of families, which may vary in levels of intensity needed to keep children safe.
4. We provide collateral contact among agencies to meet the multiple needs of children and their families.
5. We deliver services in culturally sensitive ways.
6. We ensure that staff is accessible to children and families.
7. We assist families in accessing needed services through partnerships with community agencies and through direct services of the ANFRC program sites.
8. We are responsive to unmet service needs in the geographic areas where programs exist, and seek to develop services that are necessary to maximize child and family well-being.
9. We are committed to the development and provision of services that are preventive in nature and that seek to equip families with the knowledge and resources they need to nurture and rear their children in a safe, stable home environment.

